

PERSON SPECIFICATION

Associate SENDCo – Grade 4

CRITERIA	ESSENTIAL	Desirable	M.O.A.
EDUCATION/ QUALIFICATIONS	<ul style="list-style-type: none"> • A* - C in GCSE English and Maths or equivalent • Graduate • Be prepared to undertake the NPQSEND if not already held 	<ul style="list-style-type: none"> • Post-graduate study • SEND-specific additional qualifications, CPD, training 	AF/I
EXPERIENCE	<ul style="list-style-type: none"> • Experience of the SEND Code of Practice • Experience of record accurate and timely record-keeping • Experience of working with parents, carers and external agencies • Minimum of two years experience working with young people in a teacher or teaching assistant role • Cover supervision of classes 	<ul style="list-style-type: none"> • Knowledge and understanding of the Access Arrangements and other JCQ SEND processes • Experience of working with children with EAL • Experience of planning, marking and assessing children's work in a subject offered at WSC 	AF/I AF/I AF/I AF/I
PERSONALITY AND DISPOSITION	<ul style="list-style-type: none"> • To have a pleasant manner. • To be an excellent team player. • To uphold the professional standards of a public sector employee (Nolan Principles), the Teacher Standards and the published fundamental British Values • Able to support, influence and motivate others. • Outstanding interpersonal skills and an ability to build relationships with people of all ages and backgrounds. • Able to remain calm under pressure and manage conflicting demands. • Able to manage and prioritise a diverse and demanding workload. • Excellent organisational and time management skills. • Ability to work with an attention to detail and a commitment to the highest 	<ul style="list-style-type: none"> • Ambition to progress and take career further 	I AF/I AF/I I I I AF/I AF/I

