



Waverley School -Primary
Part of Waverley Education Foundation Trust

Person Specification – Early Years Educator (Level 3)

Area	Essential	Desirable
Qualifications & Training	Full and relevant Level 3 Early Years qualification as defined by the EYFS Statutory Framework	Recent safeguarding and EYFS training
	GCSE English and Mathematics at Grade 4/C or above (or equivalent)	
	Paediatric First Aid Certificate within the last 3 years (or willingness to undertake training)	
	Commitment to ongoing professional development in line with EYFS and school priorities	
Experience	Practical experience of working with children under 5 within an Early Years setting	Experience of a school-based nursery or maintained school setting
	Experience of supporting high-quality teaching and learning through play-based and child-initiated approaches	Experience of supporting children with SEND or identified developmental needs
	Experience of supporting children’s personal, social, and emotional development	
	Experience of meeting children’s care needs in a safe, respectful, and age-appropriate manner	
Knowledge & Understanding	Secure understanding of the EYFS Statutory Framework, including the seven areas of learning and development	Understanding of early identification and intervention strategies
	Knowledge of how children learn and develop, including early language acquisition	Knowledge of effective transition arrangements into Reception
	Clear understanding of safeguarding, child protection, and Keeping Children Safe in Education guidance	
	Understanding of inclusive practice and removing barriers to learning	