



PERSON SPECIFICATION

Job Title: Student / Lunchtime Supervisor

Grade: GR2

Method of Assessment (M.O.A.)

A.F. = Application Form; I = Interview; T = Test or Exercise; P = Presentation

CRITERIA	ESSENTIAL	M.O.A.
EXPERIENCE (Relevant work and other experience)	Experience working with children	AF/I
	Experience working in a team	AF/I
SKILLS AND ABILITIES (Eg Written communication skills, dealing with the public)	Be committed to the ethos and values of the school	AF/I
	Be able to encourage children to achieve these aims through keeping the school's behaviour code	AF/I
	Develop good appropriate relationships with children and staff	AF/I
	Communicate positively and effectively to children and listen to them	AF/I
	Actively contribute to a happy safe and supportive play environment	AF/I
	Able to work within a team	AF/I
		AF/I
TRAINING	Willing to undertake appropriate training	AF/I
EDUCATION/ QUALIFICATIONS NB Full regard must be paid to overseas qualifications		
OTHER	Approachable, sympathetic, enthusiastic, patient, resourceful	AF/I
CONTRA INDICATION		

ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES POLICY

COMPILED BY: _____

DATE: _____

(Shortlisting/Interviewing Panel): _____

DATE: _____